

# Inner Work Outer Play & Power of Choice Consultants

**Ashnie** has 15 years' experience working with Theater of the Oppressed, and uses tools such as Non-Violent Communication and Courageous Conversations to engage individuals in strengthening their mindset to deepen their understanding of equity work. She has worked successfully with several West Coast organizations and individuals to improve equity outcomes with healing and creative spaces.

**Jimmy** brings over 30 years' experience, offering expert consultation in Diversity and Inclusion, Community Building, Staff and Volunteer Development, Program development and more. He is an accomplished Trainer and Facilitator dedicated to cultural inclusion and healthier communities. He is an internationally recognized keynote speaker and a recipient of the California Golden Bell Award.

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## SHIFTING THE PERSPECTIVE

If your organization is ready to take a dive into creating an equitable, racially diverse and inclusive environment, this is your opportunity. Together, **Inner Work Outer Play and The Power of Choice Consultants** offer organizational strategic consulting in order to:

- *Meet people where they are*
- *Examine the structure of the organization and where change wants to occur so that all employees can thrive*
- *Provide an opportunity for staff to examine their own racial/cultural identity and how it fits into the culture of the work environment*

We will guide your organization from initial assessment to a strategic plan for long term change and growth toward excellence. Our commitment is to allow staff and organizations to envision a pathway for **transformation** within their own environs and within the broader culture in order to positively impact outcomes for historically marginalized groups and create a better future for everyone.

### We offer:

- *1/2-day intro. course*
- *2-day workshop*
- *Multi-workshop series*
- *6-12 month customized engagement*

